

## **A brief report on the performance of Sharada Rudseti for the year 2008-09**

### **Training programmes:**

During the year 2008-09, a total of 801 persons were trained in 24 batches under various EDP's.

NABARD has once again encouraged us by sponsoring 5 REDP and we have completed all the 5 programs for 123 un-employed youths.

Karnataka State Child Labor Project a special project which was sanctioned to our institute had conducted 8 batches earlier the remaining 9 batches were conducted during the current year for 298 youths for the improvement of their life standard.

KVIB, Bangalore had conducted a training program in Margin Money Scheme for 207 candidates in 4 batches.

### **Other EDP'S**

During the year a different program was conducted by Department of Handloom & Textile in High Speed Sewing Machine operating training for 61 candidates.

Karnataka State Women & Child Welfare Dept had sponsored 5 programs under Udyogini scheme out of which 4 has been conducted for 169 candidates during the year.

### **Training Days:**

During the year, a total number of 298 man-days were utilized for training.

### **Women empowerment:**

Of the total candidates trained 2811 (60%) are women.

### **Share of weaker section**

One of the main objective of the Sharada rudseti is providing opportunities to the under privileged sections of the society, it has been beacon of hope to them since its inception.

Category wise number of persons trained is mentioned below.

SC	ST	OBC	Min	Gen
133	199	165	82	222

### **Settlement**

During the year 602 rudseti trained candidates initiated small and micro enterprises. Cumulative start up rate has risen to 3408 ( 72%). Various banks assisted trainees by granting financial assistance to start up their ventures.

### **Grants to Rudseti**

The ministry of SISI Govt of India disbursed 8.17 lacs the part payment for the grant sanctioned of Rs. 21 lakhs for developing campus of Sharada Rudset.

NABARD, ILO, DIC and ZP reimbursed the training cost to the extent of Rs 33 lakh for successfully completing EDP's.

### **Cost per candidate**

Cost per candidate is worked out based on the total revenue expenditure incurred for the year. On an average it comes to Rs. 4626-00 under this the establishment expenses of the Director on deputation from DCCB-SAHARDA has not been included as the same is borne by the bank.

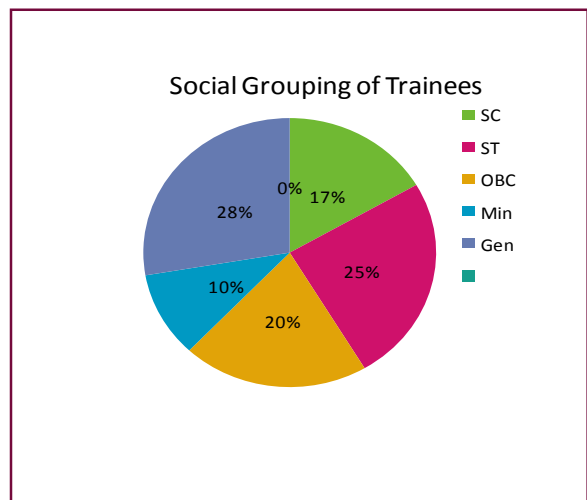
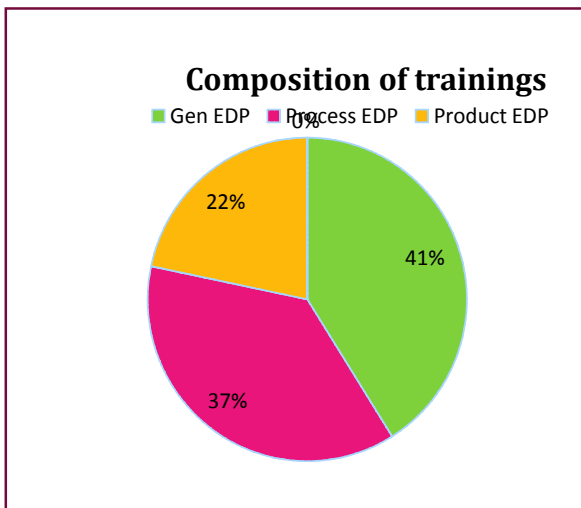
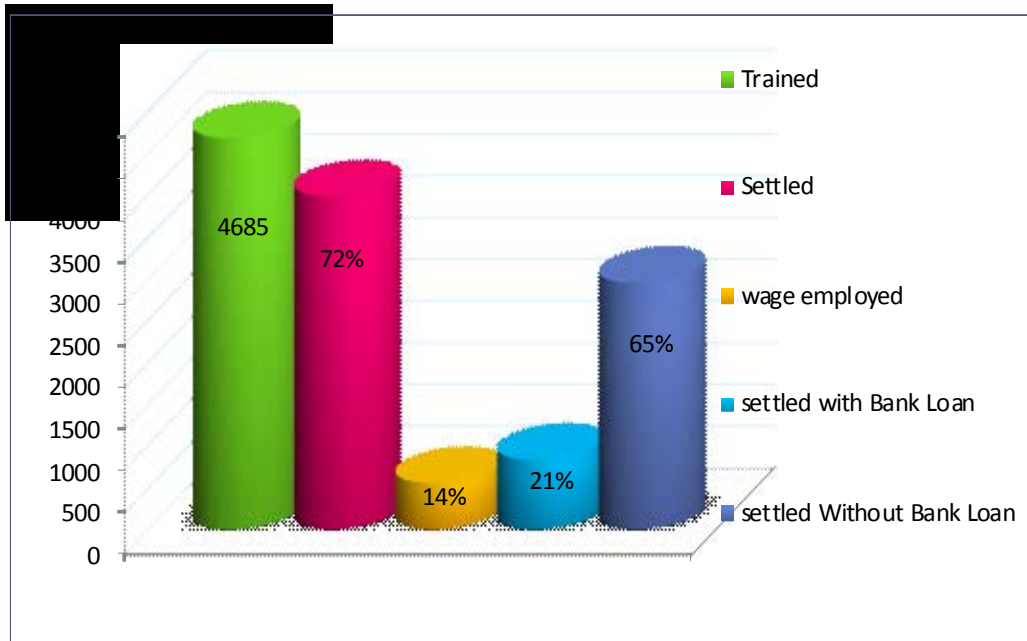
### **Conclusion**

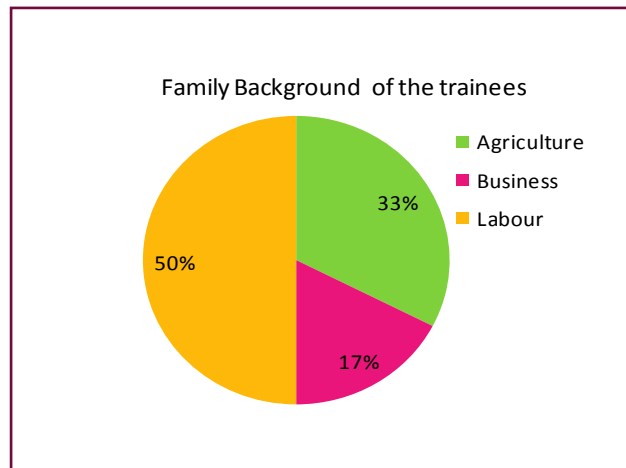
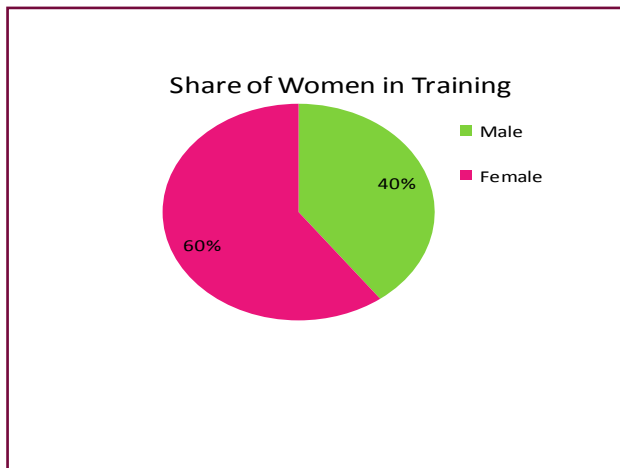
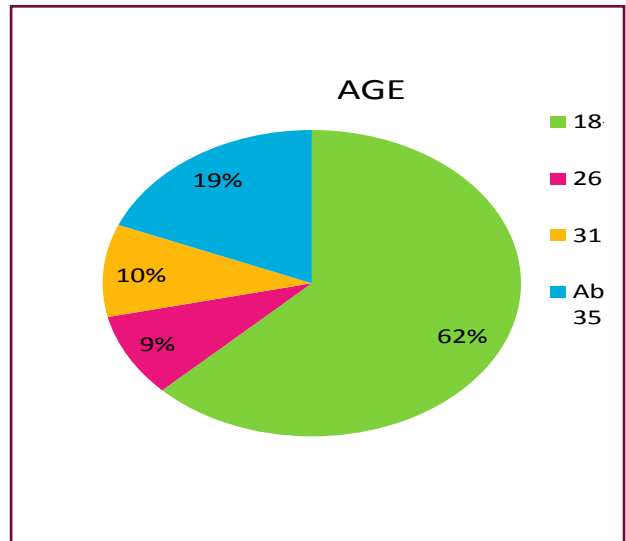
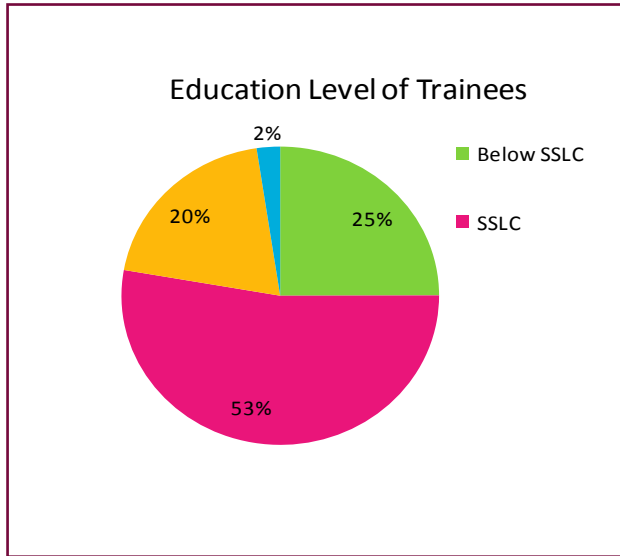
Sharada rudseti has been able to reach the rural youth in molding their career by motivation, training, through real life facilities. Hence we are confident that with all the support from all corners and encouragements from the management we will be able to reach our goal.

### PERFORMANCE AT A GLANCE 2008-09

Sl.No	Particulars	During the year	Cumulative	Settlement
01	Gen EDP			
	Batches Trainees	6 320	53 3009	2407 (80%)
02	Process EDP			
	Batches Trainees	12 276	48 1011	596 (59%)
03	Product EDP			
	Batches Trainees	6 205	28 665	405 (61%)
04	Total			
	Batches trainees	24 801	129 4685	3408 (72%)







### Details of Training Programmes conducted during the year 2008-09

Batch No.	Category	Programme	Date of commencement	Date of completion	No. of trainees	Sponsorers
99	PRODUCT	SOFT TOYS AND REXIN BAG MAKING	04/09/2008	19/05/2008	30	ILO,B'LORE
100	PRODUCT	DRESS-DESIGNING FOR WOMEN	26/05/2008	24/06/2008	20	SIDBI

Batch No.	Category	Programme	Date of commencement	Date of completion	No. of trainees	Sponsorers
101	PROCESS	DOMESTIC ELECTRIC APPLIANCES REPAIR	06/02/2008	07/11/2008	26	ILO,B'LORE
102	PROCESS	PHOTOGRAPHY & VIDEOGRAPHY	06/09/2008	18/06/2008	22	ILO,B'LORE
103	PROCESS	BEAUTY PARLOUR	06/10/2008	19/07/2008	19	ILO,B'LORE
104	PRODUCT	DRESS-DESIGNING FOR WOMEN[HSM]	21/06/2008	29/08/2008	71	ILO,B'LORE
105	GEN-EDP	Margin money Scheme-KVIB	15/09/2008	17/09/2009	57	KVIB, B'LORE
106	PROCESS	Computer -DTP	10/10/2008	10/08/2008	32	ILO,B'LORE
107	PROCESS	LAND SCAPEING	10/10/2008	18/10/2008	18	ILO,B'LORE
108	PROCESS	MOTOR DRIVING	10/10/2008	10/08/2008	34	ILO,B'LORE
109	GEN-EDP	KVIB-MARGIN MONEY SCHEME	16/10/2008	18/10/2008	75	KVIB, B'LORE
110	GEN-EDP	KVIB-MARGIN MONEY SCHEME	16/10/2008	18/10/2008	38	KVIB, B'LORE
111	GEN-EDP	KVIB-MARGIN MONEY SCHEME	11/06/2008	11/08/2008	37	KVIB, B'LORE
112	PRODUCT	DD FOR WOMEN	08/12/2008	09/01/2009	22	NABARD
113	PROCESS	ZERDOSI	10/12/2008	09/01/2009	20	NABARD
114	PRODUCT	TRA ON High Speed Machine	12/01/2009	10/02/2009	32	H-TEX DEPT
115	process	Computer DTP	12/01/2009	10/02/2009	23	NABARD
116	PROCESS	SCREEN-PRINTING&LAMINATION	16/02/2009	02/03/2009	15	ZP,BIDAR
117	GEN-EDP	UDYOGINI	18/02/2009	20/02/2009	60	KSWDC
118	PROCESS	MOBILE PHONE REPAIR	16/02/2009	17/03/2009	18	NABARD
119	PROCESS	R/TV	26/02/2009	27/03/2009	20	NABARD
120	PRODUCT	DD FOR WOMEN	18/03/2009	16/04/2009	30	KSWDC
121	PROCESS	H.S.M OPERATING TRAINING	18/03/2009	16/04/2009	29	H&TEX DPT
122	GEN-EDP	UDYOGINI	18/03/2009	20/03/2009	53	KSWDC
					<b>801</b>	

Cumulative Performance

<i>Year</i>	<i>No of S.E. Programs</i>	<i>No of Candidates trained</i>	<i>No of candidates settled</i>	<i>No. of other prgs</i>	<i>No of candidates trained</i>
2002/2003	07	185	90	10	372
2003/2004	11	229	177	12	273
2004/2005	20	646	484	1	23
2005/2006	26	1256	1022		
2006/2007	22	565	505	5	287
2007/2008	19	1003	1110		
2008/2009	24	801	602		
<b>Total</b>	<b>129</b>	<b>4685</b>	<b>3990</b>	<b>28</b>	<b>955</b>

\*SEP- Self Employment Programme

<b>SHARADA RURAL DEVELOPMENT &amp; SELF EMPLOYMENT TRAINING INSTITUTION</b>
<b>SPONSORED BY DCC BANK Ltd., BIDAR</b>

<b>Consolidated Training Report From 21.10.2002 to 31.03.2009</b>						
<b>Sl. No</b>	<b>Category</b>	<b>Activity</b>	<b>From</b>	<b>To</b>	<b># of Participant</b>	<b>Sponsors</b>
1	PROCESS	RADIO & TV REPAIR	11.11.2002	10.12.2002	20	NABARD
2	PRODUCT	GARMENT DESIGNING LADIES	18.11.2002	17.12.2002	20	NABARD
3	GEN EDP	EDP-PMRY	2.1.2003	11.1.2003	51	VISHWA
4	PROCESS	ELECTRIC APPLIACNCES REPAIR	8.2.2003	12.3.2003	20	NABARD
5	GEN EDP	KSWDC	3.3.2003	5.3.2003	38	KSWDC
6	PRODUCT	PAPAD MAKING	8.3.2003	7.4.2003	19	NABARD
7	PRODUCT	BASKET MAKING	31.3.2003	30.4.2003	17	NABARD

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**2003-04**

8	GEN EDP	REGP EDP	8.4.2003	10.4.2003	26	KVIB,B' LORE
9	GEN EDP	PMRY	28.4.2003	7.5.2003	27	VISHWA
10	GEN EDP	REGP EDP	1.7.2003	3.7.2003	4	KVIB,B' LORE
11	PROCESS	PHOTOGRAPHY	15.9.2003	3.10.2003	16	NABARD
12	PROCESS	AC & FRIDGE REPAIR	4.11.2003	3.12.2003	17	NABARD
13	PROCESS	MRW & PUMPSET REPAIR	10.11.2003	9.12.2003	18	NABARD
14	PRODUCT	GARMENT DESIGNINLADIES	8.12.2003	6.1.2004	18	NABARD
15	PROCESS	RADIO & TV REPAIR	10.12.2003	8.1.2004	15	SIDBI
16	GEN EDP	PMRY	19.1.2004	28.1.2004	41	VISHWA
17	PROCESS	MRW & PUMPSET REPAIR PPID	22.1.2004	20.2.2004	22	PPID
18	PRODUCT	GARMENT DESIGNING LADIES	23.2.2004	9.3.2004	25	VISHWA

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**2004-05**

19	GEN EDP	PMRY	27.4.2004	6.5.2004	29	VISHWA
20	PROCESS	RADIO & TV REPAIR	11.5.2004	9.6.2004	19	DCCB
21	Gen. EDP	PMRY	25.5.2004	3.6.2004	16	VISHWA
22	GEN. EDP	EDP IN UDYOGINI	24.6.2004	26.6.2004	19	KSWDC
23	PROCESS	MRW AND PSR	1.7.2004	30.7.2004	26	DCCB
24	GEN. EDP	KVIC MARGIN MONEY	25.7.2004	27.7.2004	52	KVIB,B' LORE
25	PRODUCT	RMG FOR GENTS	17.8.2004	31.8.2004	21	VISHWA
26	PRODUCT	RMG FOR LADIES PPID	10.9.2004	9.10.2004	21	PPID
27	PROCESS	PHOTOGRAPHY PPID	20.9.2004	19.10.2004	24	PPID
28	GEN. EDP	PMRY - EDP	23.11.2004	2.12.2004	59	VISHWA
29	PROCESS	REDP IN MRW PPID	20.12.2004	18.1.2005	20	PPID
30	GEN. EDP	PMRY EDP	27.12.2004	5.1.2005	75	VISHWA
31	GEN. EDP	PMRY EDP	17.1.2005	26.1.2005	74	VISHWA
32	GEN. EDP	PMRY EDP	31.1.2005	9.2.2005	64	VISHWA
33	PRODUCT	EDP IN TOYS MAKING	14.2.2005	16.3.2005	15	VISHWA
34	PROCESS	REDP IN TWO WHEELER /PPID	28.2.2005	29.3.2005	16	PPID
35	GEN. EDP	UDYOGINI SCHEME	21.3.2005	23.3.2005	45	KSWDC

36	PRODUCT	DRESS DESIGNING FOR LADIES	28.3.2005	26.4.2005	18	SIDBI
37	PROCESS	MOTOR REWINDING & PUMPSET Rep.	31.3.2005	29.4.2005	18	SIDBI
38	PROCESS	DEAR UNDER PPID	31.3.2005	29.4.2005	15	PPID

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**2005-06**

39	GEN. EDP	PMRY EDP	17.5.2005	26.5.2005	50	VISHWA
40	GEN. EDP	PMRY EDP	11.7.2005	20.7.2005	20	VISHWA
41	PROCESS	SCREEN PRINTING FOR GENTS AT JAIL	18-7-2005	1.8.2005	25	DCCB
42	PROCESS	PHOTOGRAPHY FOR GENTS	8.8.2005	8.9.2005	21	NABARD
43	PRODUCT	DRESS DESIGNING FOR LADIES	23-8-2005	21-9-2005	18	NABARD
44	PROCESS	COLOUR TV AND RADIO REPAIR	8.9.2005	7.10.2005	21	NABARD
45	GEN. EDP	PMRY EDP	7.11.2005	16.11.2005	83	VISHWA
46	PRODUCT	DRESS DESIGNING FOR GENTS	17.11.2005	16.12.2005	18	NABARD
47	GEN. EDP	PMRY EDP	26.11.2005	5.12.2005	87	VISHWA
48	GEN. EDP	PMRY EDP	10.12.2005	19.12.2005	81	VISHWA
49	GEN. EDP	PMRY EDP	15.12.2005	24.12.2005	107	VISHWA
50	GEN. EDP	PMRYEDP	27.12.2005	5.1.2006	91	VISHWA
51	GEN. EDP	PMRYEDP	28.12.2005	6.1.2006	73	VISHWA
52	PRODUCT	DRESS DESIGNING FOR GENTS	4.1.2006	2.2.2006	18	SIDBI
53	GEN. EDP	PMRY EDP	16.1.2006	25.1.2006	61	VISHWA
54	GEN. EDP	PMRYEDP	17.1.2006	26.1.2006	104	VISHWA
55	PROCESS	MOTOR REWINDING & PUMPSET REPAIR	6.2.2006	7.3.2006	18	NABARD
56	GEN. EDP	STRISHAKTI EDP	20.2.2006	22.2.2006	40	KSWDC
57	GEN. EDP	STRISHAKTI EDP	23.2.2006	25.2.2006	40	KSWDC
58	GEN. EDP	STRISHAKTI EDP	27.2.2006	1.3.2006	40	KSWDC
59	GEN. EDP	STRISHAKTI EDP	2.3.2006	4.3.2006	40	KSWDC
60	GEN. EDP	PMRY EDP	8.3.2006	17.3.2006	40	VISHWA
61	GEN. EDP	UDYOGINI SCHEME	15.3.2006	17.3.2006	40	KSWDC
62	GEN. EDP	STRISHAKTI EDP	20.3.2006	22.3.2006	40	KSWDC
63	GEN. EDP	STRISHAKTI EDP	23.3.2006	25.3.2006	40	KSWDC
64	GEN. EDP	STRISHAKTI EDP	27.3.2006	29.3.2006	40	KSWDC

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**2006-07**

66	GEN. EDP	STRISHAKTI EDP	3.4.2006	5.4.2006	40	KSWDC
67	PROCESS	COLOUR TV AND RADIO REPAIR	31.3.2006	30.4.2006	16	SIDBI
68	GEN. EDP	EDP IN DAIRYING	20.4.2006	22.4.2006	25	BCMC
69	PROCESS	MRW & PUMPSET REPAIR	8.5.2006	6.6.2006	13	DCCB
70	GEN. EDP	EDB IN ISB	5.6.2006	7.6.2006	25	BCMC

71	PRODUCT	DRESS DESIGNING FOR LADIES	8.6.2006	6.7.2006	17	DCCB
72	PRODUCT	DRESS DESIGNING FOR GENTS	24.7.2006	13.8.2006	15	VISHWA
73	PRODUCT	DRESS DESIGNING FOR LADIES	16-8-2006	14-9-2006	20	NABARD
74	PROCESS	ZARDOSI	5.10.2006	19-10-2006	11	VISHWA
75	PROCESS	TV AND RADIO REPAIR	30.10.2006	28.11.2006	21	NABARD
76	PRODUCT	DRESS DESIGNING FOR LADIES	22.11.2006	12.12.2006	16	VISHWA
77	PROCESS	DEAR UNDER PPID	28-12-2006	26-1-2007	21	NABARD
78	PROCESS	MOTOR REWINDING & PSR	28-12-2006	26-1-2007	24	ZP,BIDAR
79	PRODUCT	DRESS DESIGNING FOR MEN	5.2.2007	6.3.2007	14	SIDBI
80	GEN. EDP	PMRY	12.2.2007	21.2.2007	96	VISHWA
81	PROCESS	RADIO & TV REPAIR	15.2.2007	30.3.2007	27	ILO,B'LOR E
82	PROCESS	MRW & PUMPSET REPAIR	7.3.2007	6.4.2007	20	NABARD
83	PROCESS	MRW & PUMPSET REPAIR	7.3.2007	6.4.2007	15	ZP,BIDAR
84	GEN. EDP	GENERAL EDP	20.3.2007	22.3.2007	60	BCMC
85	GEN. EDP	GENERAL EDP	22.3.2007	24.3.2007	22	KSWDC
86	PROCESS	GENERAL MECHANIC	28.3.2007	26.4.2007	16	NABARD
87	PRODUCT	DRESS DESIGNING (BOYS AND GIRLS)	31.3.2007	9.5.2007	31	ILO,B'LOR E

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**2007-08**

88	PROCESS	BEAUTY PARLOUR	8.5.2007	16.6.2007	31	ILO,B'LOR E
89	PROCESS	MRW & PUMPSET REPAIR	10.5.2007	18.6.2007	26	ILO,B'LOR E
90	PROCESS	DOMESTIC ELECTRIC APPLIANCES REPAIR	20.6.2007	29.7.2007	21	ILO,B'LOR E
91	PROCESS	DOMESTIC ELECTRIC APPLIANCES REPAIR	16.7.2007	14.8.2007	22	SIDBI
92	PROCESS	PHOTOGRAPHY AND VIDEOGRAPHY	23.7.2007	31.8.2007	35	ILO,B'LOR E
93	PRODUCT	DRESS DESIGNING	4.9.2007	13.10.2007	32	ILO,B'LOR E
94	PROCESS	BEAUTY PARLOUR	26.10.2007	3.12.2007	24	ILO,B'LOR E
95	GEN. EDP	PMRY	26.11.2007	5.12.2007	81	VISHWA
96	GEN. EDP	KVIB	6.12.2007	8.12.2007	41	KVIB,B' LORE
97	PRODUCT	DRESS DESIGNING WOMEN	15.12.2006	14.1.2007	21	NABARD
98	GEN. EDP	PMRY	26.12.2007	4.1.2008	125	VISHWA
99	GEN. EDP	PMRY	16.1.2008	25.1.2008	121	VISHWA
100	PROCESS	PHOTOGRAPHY AND VIDEOGRAPHY	17.1.2008	15.2.2008	21	NABARD
101	GEN. EDP	PMRY	4.2.2008	13.2.2008	145	VISHWA



102	PRODUCT	DRESS DESIGNING FOR MEN	18.2.2008	18.3.2008	20	NABARD
103	GEN. EDP	PMRY	25.2.2008	5.3.2008	145	VISHWA
104	PRODUCT	DRESS DESIGNING FOR WOMEN	18.3.2008	26.4.2008	46	ILO,B'LOR E
105	GEN. EDP	UDYOGINI SCHEME	26.4.2008	28.4.2008	26	KSWDC
106	PROCESS	MOBILE PHONE REPAIR	26.3.2008	25.4.2008	20	NABARD
					<b>1003</b>	
		<b>2008-09</b>				
107	PRODUCT	SOFT TOYS AND REXIN BAG MAKING	9.4.2008	19.5.2008	30	ILO,B'LOR E
108	PRODUCT	DRESS-DESIGNING FOR WOMEN	26.05.08	24.06.08	<b>20</b>	SIDBI
109	PROCESS	DOMESTIC ELECTRIC APLIANCES Rep	02.06.08	11.07.08	26	ILO,B'LOR E
110	PROCESS	PHOTOGRAPHY & VIDEOGRAPHY	09.06.08	18.06.08	22	ILO,B'LOR E
111	PROCESS	BEAUTY PARLOUR	10.06.08	19.07.08	19	ILO,B'LOR E
112	PRODUCT	DRESS-DESIGNING FOR WOMEN[HSM]	21.06.08	29.08.08	71	ILO,B'LOR E
113	GEN-EDP	Margin money Scheme-KVIB	15.09.08	17.09.09	57	KVIB, B"LORE
114	PROCESS	Computer-DTP	10/10/2008	8/10/2008	<b>32</b>	ILO,B'LOR E
115	PROCESS	LAND SCAPEING	10/10/2008	18/10/08	18	ILO,B'LOR E
116	PROCESS	MOTOR DRIVING	10/10/2008	8/10/2008	34	ILO,B'LOR E
117	GEN-EDP	KVIB-MARGIN MONEY SCHEME	16/10/08	18/10/08	75	KVIB, B"LORE
118	GEN-EDP	KVIB-MARGIN MONEY SCHEME	16/10/08	18/10/08	38	KVIB, B"LORE
119	GEN-EDP	KVIB-MARGIN MONEY SCHEME	6/11/2008	08/1108	37	KVIB, B"LORE
120	PRODUCT	DD FOR WOMEN	12/8/2008	1/9/2009	<b>22</b>	NABARD
121	PROCESS	ZERDOSI	12/10/2008	1/9/2009	20	NABARD
122	PRODUCT	TRA ON High Speed Machine	1/12/2009	2/10/2009	<b>32</b>	H-TEX DEPT
123	process	Computer DTP	1/12/2009	2/10/2009	23	NABARD
124	PROCESS	SCREEN-PRINTING&LAMINATION	2/16/2009	3/2/2009	15	ZP,BIDAR
125	GEN-EDP	UDYOGINI	2/18/2009	2/20/2009	60	KSWDC
126	PROCESS	MOBILE PHONE REPAIR	2/16/2009	3/17/2009	18	NABARD
127	PROCESS	R/TV	2/26/2009	3/27/2009	20	NABARD
128	PRODUCT	DD FOR WOMEN	3/18/2009	4/16/2009	30	KSWDC
129	PROCESS	H.S.M OPERATING TRAINING	3/18/2009	4/16/2009	29	H&TEX DPT
130	GEN-EDP	UDYOGINI	3/18/2009	4/20/2009	53	KSWDC

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Cumulative performance of conducting Trainings other than EDP's

2003-04

AWARENESS	AWARENESS	22.7.2003		23	DCCB
IGP	DAIRYING	26.8.2003	28.8.2003	16	DCCB
AWARENESS	AWARENESS	26.12.2003		50	DCCB
IGP	DAIRYING	22.3.2004	23.3.2004	40	DCCB
IGP	DAIRYING	27.3.2004	28.3.2004	38	DCCB
AWARENESS	AWARENESS	18.11.2003		40	DCCB
AWARENESS	AWARENESS	20.11.2003		30	DCCB
AWARENESS	AWARENESS	9.12.2003		35	DCCB
AWARENESS	AWARENESS	26.10.2003		50	DCCB
AWARENESS	AWARENESS	26.10.2003		50	DCCB

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2003-04

IGP	DAIRYING AT CHIMKODE	25.4.2004	26.4.2004	32	DCCB
IGP	COBBLERS TRAINING	1.6.2004	8.6.2004	13	KGB
IGP	DAIRYING AT GADGI	20.6.2004	21.6.2004	35	DCCB
IGP	DAIRYING AT BELLURA	2.7.2004	3.7.2004	38	DCCB
IGP	DAIRYING AT ASHTOOR	24.7.2004	25.7.2004	38	DCCB
IGP	SCREEN PRINTING	23.8.2004	30.8.2004	12	DCCB
IGP	SPOT AND SUPPORT PGN	19.11.2004	25.11.2004	19	NABARD
IGP	SPOT & SUPPORT PROG	1.12.2004	6.12.2004	14	NABARD
IGP	SPOT AND SUPPORT PGN	25.1.2005	29.1.2005	13	NABARD
IGP	SPOT AND SUPPORT PGN	2.1.2005		15	NABARD
IGP	SPOT AND SUPPORT PGN	3.1.2005		28	NABARD
IGP	SPOT AND SUPPORT PGN	3.1.2005		16	NABARD

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2004-05

IGP SPECIAL	DRESS DESIGNING FOR LADIES	14.6.2005	6.7.2005	30	DCCB
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2006-07

AWARENESS	SGSY IN BIDAR	9.11.2006	10.11.2006	57	ZP.BIDAR
AWARENESS	SGSY IN BASAVAKALYAN	17.11.2006	18.11.2006	58	ZP.BIDAR
AWARENESS	SGSY IN AURAD	29.11.2006	30.11.2006	55	ZP.BIDAR
AWARENESS	SGSY IN HUMNABAD	4.12.2006	5.12.2006	63	ZP.BIDAR
AWARENESS	SGSY IN BHALKI	7.12.2006	8.12.2006	54	ZP.BIDAR

## Success Story

Channamallappa a matriculate was earning Rs.50/day by working as a agricultural labour at Kohinoor a small village of Basavakalyan. However it was inadequate to repay the debts which they made to his sisters marriage. To maintain his family, which comprised of 5 members, his brother a 5<sup>th</sup> std. student was also sent to work by dropping the school. Later he joined a studio in Basavakalyan as a assistant.



At this phase he came to know about Sharda Rudseti that imparts training for self-employment. He acted upon immediately and joined the Photography & Videography course during which he learnt about various aspects of photography and even about the Business.

He understood the need to be self employed and started up his own venture. He borrowed Rs. 10000/- amount from his mother who is the member of a SHG and Rs 15000/- from his relatives and friends. He purchased a camera and started his own studio in a rented room. Now he is sending his brother to school.

He says that Rudseti training has made him assertive and gains some position. He heartily says that his family members are very happy with his achievement that was made possible by Rudseti training, which not only imparted the necessary skill but also instilled confidence in him.